



# Marion County Fire District #1

## Now Hiring

# Single Role Paramedic

### About us

MCFD No. 1 provides emergency services to citizens in 88 square miles of unincorporated residential, commercial and agricultural property bordering the cities of Salem Oregon and Keizer Oregon.

### Stations

Marion County Fire District #1 provides fire and emergency medical services to 50,000 people over 80 square miles. We serve the Marion County communities of Four Corners, Middle Grove, Pratum, Macleay, Brooks, Clear Lake, Labish, and Chemeketa. Marion County Fire District No. 1 is a combination agency, supported by both career and volunteer personnel. The district provides fire/rescue response from six fire stations, handling approximately 9,430 calls for help per year.



### Paramedic, experienced desired

Marion County Fire District #1 is accepting applications to fill immediate openings, as well as to establish a hiring list for the position of Single Role Paramedic.

This position is a full time position assigned to a 48/96 hour work schedule at an assigned station on an ALS ambulance and includes a benefit package including PERS/OPSRP retirement plan and health care. While the minimum qualification includes Oregon certification as a Paramedic, applicants with field experience will be given preference.

Please refer to the job description for further information.

## Required education and experience

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- High School diploma or GED
- Possession of Oregon driver license, or out of state license with ability to obtain a valid Oregon driver license within 90 days (do not include copy with your application; number only is appreciated).

## Required certifications:

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- NFPA Fire Apparatus Driver/Operator (Driver) or current/active historically recognized equivalent or EVOC course completion and completion of NFPA Fire Apparatus Driver/Operator (Driver) certification within 1 year of appointment.
- Oregon Paramedic  
If no Oregon certification, must have other state or national certification with ability to obtain Oregon reciprocity within 90 days of hire.



## Desirable education/certifications

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- Preference will be given for applicants with an Associate Degree in Paramedicine;
- (Or, if other relevant higher education degrees are obtained and submitted, the Fire Chief or his designee will review and evaluate educational achievements consistent with the job description for approval in lieu of the Associates Degree in Paramedicine; OR, any combination of work experience and certifications (knowledge, skills, and abilities) relevant to the position as determined by the Fire Chief or his designee).
- NFPA Fire and Emergency Services Instructor I or current/active historically recognized equivalent
- NIMS IS-100, IS-200, IS-700 and IS-800 course completions.
- NFPA Hazardous Materials Awareness or current/active historically recognized equivalent.
- ACLS Certified
- PALS or PEPP Certified.
- One year field experience in a similarly sized agency



### **Known and trusted in our community**

The Marion County Fire District is an organization which is known and trusted by our community, respected by our peers and united in the accomplishment of our mission.

MCFD No. 1 exists to make a positive difference in our community.

We accomplish this by:

- (1) Rapid Response
- (2) Taking Appropriate Action and
- (3) Producing a Beneficial Result

### **Wage scale is dependent on experience**

- Paramedic is \$4,074—\$5,093 monthly
- This position is a full time position assigned to a 48/96 hour work schedule and includes a benefit package including PERS/ OPSRP retirement plan. Other benefits include:
  - A 1-2% cost of living increase is planned for July 1, 2022.
  - Medical/dental/orthodontia premiums are 93% paid by employer.
  - Employer contributes 1% of employee wages into a 401a Retirement Plan.
  - 100% employer contribution to an HRA/VEBA.
  - Optional 457 deferred compensation retirement plan with monthly \$100 employer match.
  - Plus additional standard and optional employee benefits.





## TO APPLY:

- An official Marion County Fire District #1 application must be submitted along with a cover letter and resume, and copies of both required and desired education or certifications.
- Submissions must be emailed, mailed or hand delivered to MCFD1 Fire Administration at 300 Cordon Road, Salem, OR. Applications are available at <http://www.mcfd1.com/mcfd-1/about-us/employment>, or by email request to [info@mcfd1.com](mailto:info@mcfd1.com).

\*Failure to include any of the required documentation will result in rejection of your application.

\*\*Failure to include copies for any of the desired education, qualifications, or certifications will result in a forfeiture of additional points awarded for these desired aspects.

## DEADLINE:

Application period is open continuously. First review of applications will occur 1700 hours May 20, 2022.

## EVALUATION:

The evaluation process will consist of an application packet and up to a five-station assessment center which also includes a physical agility test related to the expected job duties.

If you have any questions about the application process, or need clarification on any of the requirements, you may contact Fire Administration at [503-588-6526](tel:503-588-6526) or by email at [info@mcfd1.com](mailto:info@mcfd1.com).



## MARION COUNTY FIRE DISTRICT 1

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