



Marion County Fire District #1

NOW HIRING

SINGLE ROLE EMT/PARAMEDIC

LATERAL or EXPERIENCED EMT and PARAMEDICS DESIRED



Marion County Fire District #1 is accepting applications to fill 12 immediate openings, as well as to establish a hiring list for the position of Single Role EMT/Paramedic.

This position is a full time position assigned to a 48/96 hour work schedule at an assigned station on an ALS ambulance and includes a benefit package including PERS/OPSRP retirement plan and health care. While the minimum qualification includes Oregon certification as an EMT; Paramedics and Intermediate/Advanced EMT's with field experience will be given preference.

REQUIRED EDUCATION AND EXPERIENCE:

- High School diploma or GED
- Possession of Oregon driver license, or out of state license with ability to obtain a valid Oregon driver license within 90 days (*do not include copy with your application; number only is appreciated*).

REQUIRED CERTIFICATIONS:

- NFPA Fire Apparatus Driver/Operator (Driver) or current/active historically recognized equivalent or EVOC course completion and completion of NFPA Fire Apparatus Driver/Operator (Driver) certification within 1 year of appointment.
- Oregon EMT, Oregon Advanced EMT, Oregon EMT Intermediate, or Oregon Paramedic

If no Oregon certification, must have other state or national certification with ability to obtain Oregon reciprocity within 90 days of hire.

DESIRABLE EDUCATION/CERTIFICATIONS:

- Preference will be given for applicants with an Associate Degree in Paramedicine;

(Or, if other relevant higher education degrees are obtained and submitted, the Fire Chief or his designee will review and evaluate educational achievements consistent with the job description for approval in lieu of the Associates Degree in Paramedicine; OR, any combination of work experience and certifications (knowledge, skills, and abilities) relevant to the position as determined by the Fire Chief or his designee).
- NFPA Fire and Emergency Services Instructor I or current/active historically recognized equivalent
- NIMS IS-100, IS-200, IS-700 and IS-800 course completions.
- NFPA Hazardous Materials Awareness or current/active historically recognized equivalent.
- ACLS Certified
- PALS or PEPP Certified.
- One year field experience in a similarly sized agency



TO APPLY:

- An official Marion County Fire District #1 application must be submitted along with a cover letter and resume, and copies of both required and desired education or certifications.
- Submissions must be emailed, mailed or hand delivered to MCFD1 Fire Administration at 300 Cordon Road, Salem, OR 97317 or **no later than 12:00pm on September 24, 2021**. Applications are available at <http://www.mcfcd1.com/mcfd-1/about-us/employment>, or by email request to info@mcfcd1.com.

*Failure to include any of the **required** documentation will result in rejection of your application.

Failure to include copies for any of the **desired education, qualifications, or certifications will result in a forfeiture of additional points awarded for these desired aspects.

EVALUATION:

The evaluation process will consist of an application packet and up to a five-station assessment center which also includes a physical agility test related to the expected job duties.

Qualified candidates will be invited to the assessment center on **October 6th through October 8th**.

If you have any questions about the application process, or need clarification on any of the requirements, you may contact Anna Kraemer at 503-588-6517 or by email at annak@mcfcd1.com.

Wage scales are listed for each certification, and is dependent on experience:

- ◇ EMT is \$45,684 — \$57,117 annually
- ◇ EMT-Intermediate/Advanced is \$47,521— \$59,402 annually
- ◇ Paramedic is \$48,892 — \$61,116 annually

This position is a full time position assigned to a 48/96 hour work schedule and includes a benefit package including PERS/OPSRP retirement plan. Other benefits include:

- * A 1-2% cost of living increase is planned for July 1, 2022.
- * Medical/dental/orthodontia premiums are **93%** paid by employer.
- * Employer contributes 1% of employee wages into a 401a Retirement Plan.
- * **100%** employer contribution to an HRA/VEBA.
- * Optional 457 deferred compensation retirement plan with monthly \$100 employer match.
- * Plus additional standard and optional employee benefits.