



Marion County Fire District #1

NOW HIRING

FIREFIGHTER EMT/PARAMEDIC

POSITIONS ARE GRANT-FUNDED FOR 3 YEARS

LATERAL or EXPERIENCED DESIRED — WAGE DEPENDENT ON EXPERIENCE



Marion County Fire District #1 is accepting applications to fill 9 immediate openings as awarded in a 3-year SAFER grant. Applications will also establish a hiring list for the position of Firefighter EMT/Paramedic.

This position is a full time position assigned to a 48/96 hour work schedule at an assigned station and includes a benefit package including PERS/OPSRP retirement plan and health care. While the minimum qualification includes Oregon certification as an EMT; Paramedics and Intermediate/Advanced EMT's with field experience will be given preference.

Please refer to the job description for further information.

REQUIRED EDUCATION AND EXPERIENCE:

- High School diploma or GED
- Possession of Oregon driver license, or out of state license with ability to obtain a valid Oregon driver license within 90 days (*do not include copy with your application; number only is appreciated*).
- Associate Degree in Fire Science or paramedic studies

*Any other equivalent education and/or experience may be considered in lieu of formal education and experience requirements listed above. Equivalency will be at the sole discretion of the Fire Chief

REQUIRED CERTIFICATIONS:

- NFPA Firefighter I, or equivalent
- NFPA Fire Apparatus Driver/Operator (Driver) or current/active historically recognized equivalent.
- NFPA Hazardous Materials Operations or current/active historically recognized equivalent.
- NIMS IS-100, IS-200, IS-700 and IS-800 course completions
- Oregon or National Registry EMT at time of application. Candidate must maintain Oregon certification, at least to the level of certification at time of hire, as a condition of employment for this position. If no Oregon certification, must have other state or national certification with ability to obtain Oregon reciprocity within 90 days of hire.

*Any other equivalent education and/or experience may be considered in lieu of formal education and experience requirements listed above. Equivalency will be at the sole discretion of the Fire Chief.

DESIRABLE EDUCATION/CERTIFICATIONS:

- NFPA Firefighter II
- Firefighter Type 2 (FFT2) or current/active historically recognized equivalent or current NWCG Firefighter Type 2 (FFT2) Red Card NFPA Fire and Emergency Services Instructor I or current/active historically recognized equivalent Current Oregon or National Registry Paramedic.
- Bachelor's degree will be preferred



TO APPLY:

Applicants must complete the FireTEAM examination and a CPAT administered by National Test Network (NTN). Due to limited testing per day, early application is recommended. All NTN Testing must be completed by November 12, 2021. Required and desired documentation (education and certification), and MCFD1 application must be uploaded and attached to your NTN profile.

*Failure to include any of the **required** documentation will result in rejection of your application.

Failure to include copies for any of the **desired education, qualifications, or certifications will result in a forfeiture of additional points awarded for these desired aspects.

EVALUATION:

Qualified candidates will be invited to interview at a date to be determined.

If you have any questions about the application process, or need clarification on any of the requirements, you may contact Anna Kraemer at 503-588-6517 or by email at annak@mcfcd1.com.

Wage scales are listed for each EMS certification, and is dependent on

FF experience:

- ◇ FF/EMT is \$61,720 — \$77,151 annually
- ◇ FF/EMT-Intermediate/Advanced is \$64,190 — \$80,237 annually
- ◇ FF/Paramedic is \$66,041 — \$82,552 annually

This position is a full time position assigned to a 48/96 hour work schedule and includes a benefit package including PERS/OPSRP retirement plan. Other benefits include:

- * A 1-2% cost of living increase is planned for July 1, 2022.
- * Medical/dental/orthodontia premiums are **93%** paid by employer.
- * Employer contributes 1% of employee wages into a 401a Retirement Plan.
- * **100%** employer contribution to an HRA/VEBA.
- * Optional 457 deferred compensation retirement plan with monthly \$100 employer match.
- * Plus additional standard and optional employee benefits.